



Ajo-Gibson Volunteer Fire Department

**P.O. Box 909
Ajo, AZ 85321**

CHIEF
DAVID TIBBITT

SECRETARY
KD KELLEY

CAPTAIN
MARK COYLE

LIEUTENANT
JD ALLEN

Recruit Notice

Prospective Members

Any prospective member of the Ajo/Gibson Volunteer Fire Department is to complete an Applicant Questionnaire, to be delivered to any member of the Department. The questionnaire will be discussed during the next department meeting. At that meeting, the prospective recruit's application will be reviewed for thoroughness, a discussion (if any) will follow, and if the application is found complete, the prospective recruit will become a Recruit of the Ajo/Gibson Volunteer Fire Department.

Probationary Term

A standard term of 90 day probation is allowed for any new recruit. During this term, the recruit has no vote in the affairs of the department. This term however, is a guideline as actual terms of up to 6 months may be required during times of low call volume or limited training opportunities. At the end or anytime during the designated probationary term, a board consisting of no fewer than 3 members to include any officer(s) and the recruit's mentor will meet to discuss advancing the recruit to a member firefighter.

Mentoring

Each recruit will be assigned a mentor to consist of an officer or department member. The recruit-member relationship is designed to give consistent, one-on-one training and guidance during meeting nights, training sessions, and fire alarms. It is the responsibility of the recruits to remain with their mentor during these activities for their own safety. As all new recruits will learn during their training, having a partner is essential on the fire ground. Don't do anything without your partner. During your probationary period, your mentor will function as your partner.

Grievances

At any time, any prospective recruit, recruit or department member can request a private meeting with an officer. If at any time a prospective recruit, recruit or department member feels that guidelines, procedures or department operations are unsafe, offensive or unbearable; it is incumbent upon that prospective recruit, recruit or department member to make their concerns known to an officer immediately.

Induction

The community of Ajo and your fellow volunteer firefighters appreciate your support and look forward to your successful completion of your probationary term and subsequent induction as a department member.



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Recruit Application

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Full Legal Name		Date of Birth	
Address		City, State, ZIP	
Drivers License Number	DL State	Expires	
Work Phone Number		Home Phone Number	
Cell Phone Number		Email Address	
Employer		Work Schedule	
Emergency Contact Name	Relationship	Phone Number	

What prompted your interest in joining the Fire Department?

Do you have a current or past membership in any other fire department?

Do you have any relevant fire service training or experience?

Do you have any fire aid / medical training?

Have you discussed your application with your employer?

Have you ever been convicted of a felony offense?

Would you, as a recruit, be available on Tuesdays nights for meetings to consist of department business, training and vehicle / equipment checks?

Would you, as a recruit, be available to respond to emergencies at any time during the day or night?

Do you have reliable transportation available so as to provide a timely and safe response in case of an emergency?

Do you have any problems being exposed to trauma scenes or fire alarms, up to and including injury to any age person(s), severe bleeding or burning, dying persons or bodies?

Do you realize that the fire service is dangerous and requires you to operate in hazardous environments and in spite of thorough training, preparation, proper procedure, your activities can result in serious injury or event death?

What are your future plans for remaining in Ajo?

You must submit a 3 year driving history from MVD. You can order it online at ServiceArizona.com or from your home state. Submit it with your application.

